***Leadsoft Bangladesh Limited***

LeadSoft Bangladesh Limited has been a foremost information technology service provider in Bangladesh since 1999. The software company is Bangladesh’s largest provider of IT/ITeS solutions. After successfully delivering a variety of goods and services, LeadSoft has expanded its focus to include the outsourcing of professional resources to meet any IT requirement.

LeadSoft has recently embraced disruptive technologies like Blockchain, IoT, and AI. LeadSoft is now one of Bangladesh’s leading ICT Solution Providers, and a preferred IT partner for managing people, process, and the environment

***1.What is this company works for?***

LeadSoft works for designs, develops, implements, and maintains business applications for both domestic and international markets. LeadSoft supplies Core Banking Solution (BankUltimus) to the Banking Industry. LeadSoft also caters to non-banking financial institutions, agent banking, capital markets, life insurance, and enterprise resource planning (ERP).

***2.Which type of company they are?***

LeadSoft Bangladesh Limited is Bangladesh’s top IT/ITeS solution provider.It is private type of company.

***3.What is the main objective of this company?***

They have a diverse group of qualified personnel, including Microsoft MVPs, MCPs, MCTSs, and CEHs, among others. They have Project Managers, IoT Experts, Software Engineers, Software Architects, Quality Assurance Experts, Blockchain Experts, UI/UX Designers, Machine Learning and Artificial Intelligence Experts, and more team.

The main objective of this company are-

* + - Organizational Resource Planning
    - Capital Markets And Insurance
    - Solutions for Core Banking
    - Analytics And Data Warehouse
    - Development of Applications
    - Outsourcing of Resources
    - Fintech Implementations
    - Development of the Blockchain
    - Development Of The Internet Of Things
    - Intelligence Artificial
    - Development of Mobile Applications

***4.What are the department and clients area of that company?***

Department and clients area of that company are-

* + - USA
    - CANADA
    - UK
    - DENMARK
    - KSA
    - SUDAN
    - BHUTAN
    - JAPAN
    - BANGLADESH

***5.As a candidate what type of requirements you need from fresher to senior level?***

**Educational Requirements**

* B.Sc. or M.Sc. in Computer Science.
* Advanced certifications by CISCO, Microsoft etc. are preferable.

**Additional Job Requirements**

* Proven working experience in Software Development and System Analysis.
* Should be capable to lead a team.
* Excellent problem solving ability.
* Well conversant with ASP.Net, C#, PHP, SSIS.
* Ability to analyze and suggest updated technology for software development.
* Should have the mindset to work within and outside the organization.
* Excellent communication skill in English.
* Need to be smart, energetic, patient and confident to take up challenges

***6.What are the advantages and disadvantages of that company?***

**Advantages:**

* + - They work for Organizational Resource Planning
    - They have Solutions for Core Banking
    - They have Analytics And Data Warehouse
    - Working for Development of Applications
    - Working for Outsourcing of Resources for young guys.
    - Development of the Blockchain
    - Development Of The Internet Of Things
    - Intelligence Artificial for the expart lable.
    - Development of Mobile Applications

**Disadvantages:**

* + - Costs and expenses for merger may be higher than liquidation.
    - In order to merge companies, approval from the court is needed.
    - In merger creditors approval is mandatory. Hence, the creditors can protest the merger of companies.
    - The merged company may face employee issues